

CARDEN CONSULTING

PRECIS OF MARK F. SALTER

Sep 7, 2017



Mark Salter joined Carden Consulting in the summer of 2017 as Project Consultant after a working with the Songhees Nation to achieve their goals of developing successful intergovernmental partnerships. Mark is committed to empowering First Nations effect positive change for the benefit of future generations, and has strong values of respect, integrity, excellence and community responsibility. A key component of Mark's work has been the purposeful planning to enhance the capacity, and self-determination of Aboriginal peoples.

Mark's family has worked successfully with local First Nations for several generations on Vancouver Island. Throughout the course of his work Mark has a developed wide variety of skills that has helped him to develop intergovernmental partnerships (e.g. Justice Institute Conflict Resolution and Mediation Program), and has been recognized by the Capital Regional District and Governor General for Environmental Leadership benefitting the regions of Southern Vancouver Island.

INTER-GOVERNMENTAL RELATIONS

- Songhees Nation & Town of Oak Bay 2015-2017 Community-to-Community Engagement Series.
- Songhees Nation & City of Victoria 2017 Canada 150 Demonstration Canoe Races.
- Songhees Nation & Capital Regional District (CRD) re: CRD Rail Trail Extension in Songhees Reserve Lands 2016-17.
- Songhees Nation & City of Victoria 2016-2017 Community-to-Community Engagement Series.
- Songhees Nation & Town Oak Bay 2015 Develop and deliver Indigenous Cultural Festival and Paddle Welcome Ceremony.
- City of Victoria & Oaklands Community Association 2013-2014 Land for Day Care Property.
- Town of Esquimalt & Esquimalt Community Garden Society re: Creation of Community Garden in Anderson Park 2009-2013
- Township of Esquimalt Environmental Advisory Committee 2008-2012 Chair
- Township of Esquimalt Advisory Planning Commission 2011-2013

CARDEN CONSULTING

402-3608 Deercrest Drive, Vancouver, BC V7G 2S8

Ph: 604.988.9500, email: laara@cardenconsulting.com, web: www.cardenconsulting.com



CARDEN CONSULTING

402-3608 Deercree Drive, Vancouver, BC V7G 2S8

Ph: 604.988.9500, email: laara@cardenconsulting.com, web: www.cardenconsulting.com



COMMUNITY CAPACITY DEVELOPMENT

- Songhees Summer Fest- April to September 2017 creating a Coast Salish themed exhibition space in the Steamship Terminal building in the Victoria's inner harbour.
- Cultural Tourism; Songhees Islands Cultural Tours of the Songhees Islands 2015-2017, telling the life story of Elder Joan Morris and history of the Lekwungen people of Victoria.
- Songhees Cultural Canoe journeys developed to engage Songhees Nation members in the telling of their life and history in the Victoria harbour and the Gorge Waterways.
- Conventions services; Songhees Wellness Centre 2013-2016 develop training and educational programmes for Songhees Nation members in the hospitality industry. Design systems and programmes for room rentals and maintenance.
- Douglas Treaty Conference co-hosted with University of Victoria to focus community education on the limits and history of treaty in the modern era.

INTERCULTURAL TRAINING:

- Songhees Nations Cultural Workshops designed and delivered in half and full day programmes and lead by Songhees Nation members. Each workshop tailored to a specific clients needs, each listed below and their theme.
- Intercultural Training (2013-2017) with:
 - Royal Roads University- International Students –delivered in various languages 2015-2017
 - University of Victoria- Business Development & International students-2016-2017
 - National Police College –Ottawa- Reconciliation-2016
 - Seaspan International- Cultural Diversity training HR-2016
 - Canadian Navy-Asia/Pacific Cultural Programme 2017
 - School District 64- Elementary/Middle/High Schools Salish Cultural History
 - Riverside Marine (V2V ferry Vancouver to Victoria) 2016-2017 Operations Protocol

Mark is working towards his MA in Intercultural and International Communication at Royal Roads University.

CARDEN CONSULTING

402-3608 Deercreech Drive, Vancouver, BC V7G 2S8

Ph: 604.988.9500, email: laara@cardenconsulting.com, web: www.cardenconsulting.com

Page 3 of 3